

MEETING NOTICE AND AGENDA

Zoning Committee Meeting – Regular

Date: Tuesday, December 3, 2013
Time: 4:30 p.m.
Place: Kewaunee County Admin Center
Committee Room

1. Call to Order
2. Roll Call
3. Review and Approve Last Month's Minutes
4. Changes and Additions to Agenda
5. Reports of Department Personnel
 - A. Glenn Selner
 - 1) Review Fee Schedule for 2014
 - 2) Discuss Change to Sanitary Ordinance
 - 3) Discuss Sanitary and Zoning Violations
6. Communications
7. Approval of Travel Requests
8. Such Other Matters as Authorized by Law
9. Overtime Report
10. Approval of Bills (regular monthly meeting only)
11. Adjournment

The Committee welcomes all visitors to listen and observe, but only Committee members and those invited to speak will be permitted to do so. Persons with disabilities needing special accommodations to attend or participate should contact the County Administrator's Office at (920) 388-7164 prior to the meeting so that accommodations may be arranged.

A majority of the members of the County Board of Supervisors or any of its committees including:

Finance & Public Property
Personnel, Advisory, & Legislative
Health, Child Support, & Veterans Service
Human Services
Aging Services Unit Advisory
Extension Education, County Farm, & Zoning
Law Enforcement & Emergency Management
Land & Water Conservation
Highway & Solid Wastes
Promotion & Recreation

may be present at this meeting to listen, observe, and participate. If a majority of any such committee is present, their presence constitutes a "meeting" under the Open Meeting Law as interpreted in *State ex rel. Badke v. Greendale Village Board*, 173 Wis. 2d 553 (1993), even though the visiting body will take no action at this meeting.

Agriculture & Extension Education Committee Meeting
December 3, 2013
4:00 P.M.
Kewaunee County Administration Center
Committee Room

Agenda

1. Call to Order
2. Roll Call
3. Approval of Agenda
4. Review/Approval of Minutes
5. Citizen Input
6. Educators Reports – Written
7. Dog Damage Claims
8. Overtime
9. Approval – Travel
10. Approval – Bills
11. Set Future Committee Meeting Dates
12. Adjourn

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Aerica Bjurstrom
Agriculture Agent
Prepared for December 3, 2013

Reproduction Meeting: Held the second of two regional Reproducing Profitability meetings this year. The fall meeting focused on new technologies used by dairy producers to improve herd reproduction. The meeting featured speakers from UW-Madison and Michigan State University. Topics included animal well-being, heifer management, and Understanding/Utilizing synchronization protocols correctly. Twenty-seven people attended the meeting from four counties.

Artificial Insemination Course – Held a two-day AI course at a local dairy. The course was offered in English and Spanish and provided students with a half day of classroom work followed with a day and a half of hands-on work with AI equipment and cows. The course was developed by Outreach Specialist Connie Cordoba, Sauk County Ag Agent Katie Pfeiffer, and me. We plan to replicate the class in other locations in Wisconsin and eventually make the program a learning module for other ag agents to use in their own counties. Ten people attend the class, which was the perfect size so each participant had enough learning time with instructors.

Dairyland Initiative: As a professional development course, I took part in the University Of Wisconsin School Of Veterinary Medicine's Dairyland Initiative course on calf barn ventilation. The course focused on designing and sizing appropriate ventilation in calf barns. The majority of farm calls I get regarding facilities specifically deal with improving ventilation in barns. This course helped me learn to use the spreadsheets utilized by the vet school and UW engineers to design ventilation in barns. While UW-Extension does have a specialist who makes farm calls when asked, he is getting close to retirement and the skills to design ventilation takes years to perfect, so I am taking the first steps to be proficient at ventilation.

Professional Dairy Producers of Wisconsin-Management Assessment Center: The Management Assessment Center is a service provided by the Center for Dairy Profitability. The program is a two-day course for farm managers to learn to be better leaders by having their skills assessed by trained evaluators. The program is available to dairy, fruit, and grain farm managers. The program assesses individual behaviors in nine critical farm business management skills: leadership, managing resources, empathy, communication, creativity, teamwork, decision making, planning & organizing, and initiative. Farm manager participation offers the opportunity to interact with and learn from other dairy farm managers/owners, provides personalized feedback designed to improve your management abilities, and initiates the development of personal action strategies focused on management. The dairy assessment has been partnered with PDPW and a USDA grant to keep costs low for producers. I attended as the first step to be an evaluator for the program. I shadowed another evaluator and will follow up with the local producers he evaluated. I will attend training in the coming year to finalize my training process.

Winter meeting planning – Met with regional colleagues to plan winter/spring meetings. Upcoming meetings are a beef/dairy beef producer meeting which will include a short meeting in Green Bay followed by a plant tour of JBS. A dairy modernization meeting will be held in January and focus on robotics technology on farms, a milk quality meeting will be held in March in Luxemburg, and I am planning horse production meeting in winter.

Kewaunee County 4-H Youth Development Extension Update

Jill Jorgensen, 4-H Youth Development Agent

December 3, 2013

Officer Training: I had an opportunity to work with 4-H community club officers to help them in their current leadership roles. This year I worked with 4-H teens association members and two adult volunteer leaders to conduct the training. The teens worked together with me to plan and present mock meeting scenarios and a group ice breaker. In addition, they helped with the break out session for each officer role. The teen association members that helped deliver the training have the opportunity to build life skills such as planning and organizing, public speaking, and role modeling.

During the training, we worked on creating a welcoming environment, how to run a meeting, the importance of knowing how to run a meeting, and officer roles. Officer training is a critical element to the 4-H community club program. The training provides teen leaders an opportunity to better understand their role as club leaders and role models to new members. The training provides the tools to help them be successful in their leadership position. In turn, The teen leaders are to share this knowledge and build capacity at their club level.

State Horse Leader's Conference: During the 2013 Horse Leaders Conference, I had an opportunity to create a more inclusive environment through a statewide sportsmanship program. The sportsmanship program has existed for a number of years but was never really highlighted the accomplishment of receiving a statewide sportsmanship award. Through the sportsmanship program, I was able to bring to light the importance of sportsmanship at a county and state level. Additionally, I had an opportunity to work with the member of State 4-H Horse Association Board as one of their advisors. As the advisor for this group, I work with youth from throughout the Wisconsin State 4-H Horse Association project to build leadership skills, educational opportunities, and community awareness. I work with the group on a continual basis throughout the year. Overall, the leadership conference is an excellent leadership opportunity for all of the youth and adults involved.

4-H Program Area Conference: In November, I had the opportunity to attend the 4-H Youth Development Program Area Conference. The focus of the conference was on inclusion in diversity. This was an excellent opportunity to learn about inclusion from key note speakers, concurrent sessions, and other educational opportunities. One session that I particularly found informational focused on bullying during out of school time programs. I am currently reviewing the curriculum from that session. In addition, I appreciated the time to network with colleagues from throughout the state and work on topics that are pertinent to our county programs. This conference provided a number of great ideas that I hope to implement in Kewaunee County.

4-H Teen Association: The 4-H Teen Association is gearing up for the annual Toys for Tots campaign. Last year, they began working with the program during the holiday season. I worked with the youth to make this a service learning project for the group. Service learning goes beyond community service and engages the members at levels of the service process. They are currently in the planning and collection phase of the service-learning project. One of the major activities that they plan is children's area. They are currently planning what activities that they are going to do with the children during this time. Typically, the teens plan child friendly, hands-on activities like decorating cookies and making crafts. The children's area allows a parent the time to choose gifts for their family and keep it a surprise.

For the Toys for Tots campaign the teens issue a challenge to the 4-H community clubs to collect as many gifts as a club as possible. The club the collects the most gifts wins an ice cream and movie party from the teen association. In turn, those toys are given to the Toys for Tots campaign. Additionally, this year, the clubs were issued a challenge to collect hats and mittens to distribute to the families. This service learning activity has a big impact on the youth involved in the 4-H Teen Association and they enjoy working with the program each year.

Upcoming Events

Project Day: The Kewaunee County annual Project Day planning is under way for 2014. The event is scheduled for March 1, 2014. We are currently seeking older youth and adult presenters as well as volunteers willing to help with the day's activities. Last year we had over 100 youth (both 4-H and non 4-H members) participate and this year we are anticipating more participants. Not only does the program provide the youth with new life-skills, but it also is a good method for promoting the 4-H program in Kewaunee County.



*University of Wisconsin, U.S. Department of Agriculture and Wisconsin counties cooperating.
UW-Extension provides equal opportunities in employment and programming including Title IX
and ADA.*

Kewaunee County Agriculture and Extension Committee
Activities Report for November, 2013
Claire Thompson, Community Development Educator
Kewaunee County Cooperative Extension

Economic Development:

- Attended UWEX Broadband Boot Camp Conference in Wausau; planning and partnership development with Literacy Partners, KCEDC and other community stakeholders to develop digital literacy educational program.
- Met with one individual to conduct business planning education.

Local Food System Economy:

- Implemented November 7th workshop on Business Planning for Local Food Businesses, 16 people were in attendance.
- Implemented November 22nd workshop on local food aggregation opportunities for Northeast Wisconsin, in conjunction with the Wisconsin Local Food Network and NWTC. 45 people were in attendance
- Planning for December 5th workshop on Legal Issues for Local Food Producers, in conjunction with DTCAP.
- Continued facilitation and planning for Lakeshore Industry Cluster Initiative – Local Food (formerly Fruit and Vegetable) Cluster work to conduct aggregation feasibility study.

Organizational Development:

- Supported development of the Kewaunee County Nuclear Plant Decommissioning Task Force.
- Continued Performance Management and Appraisal system development, preparation for training program with supervisors at Kewaunee County Sheriff's Department.
- Continued community planning in Algoma to develop swim programming for students in conjunction with the YMCA in Sturgeon Bay and the City of Algoma Youth Club, with support and participation from Ministry Health Care and Jill Jorgensen, UWEX Youth Development Educator.

Other:

- Continued work to research and record on-going impacts of the closure of the Kewaunee Power Station.
- Administrative/budget work associated with Department Head role.
- Attended UWEX CNRED Eastern District Inservice in Fond du Lac.